Community Code of Conduct

International House Davis (I-House) is a social gathering space where people from all over the world come together. It is a place dedicated to embracing differences, cultivating joy, combating isolation, and creating a better future grounded in cultural equity. At I-House, our firm stance against racism, oppression, and injustice informs our work for dignity, justice, and belonging.

We establish this code of conduct to create a safe, productive, and welcoming space and to combat the racism and systems of oppression that often come through in our interpersonal interactions.

I-House expects that you:

- Treat everyone with respect, dignity, kindness, and consideration.
- Communicate in a spirit of collaborative inquiry and learning.
- Welcome and listen to diverse views and opinions, and respect cultural differences.
- Approach other people’s experiences, impressions, and understanding with an open mind, even if their experience does not match your own.
- Recognize the right of individuals to think, speak, express, and debate any idea freely within the bounds of courtesy, sensitivity, and respect.
- Reflect on your own ideas and stereotypes, and avoid using language based in racism, prejudice, discrimination, or stereotypes.
- Behave in a safe and responsible manner.
- Treat the premises with care, leaving the venue clean and orderly.
- Understand that engaging with difficult issues may be uncomfortable and recognize the difference between uncomfortable and unsafe.

At I-House or I-House functions you may not:

- Harass or intimidate others, nor discriminate against them.
- Physically or verbally abuse others.
- Display inappropriate anger or disruptive behavior.
- Disrupt presentations, classes, or any other events.
- Damage any property.

Kindly Note:

- I-House reserves the right to determine what constitutes unacceptable behavior.
- I-House staff (or a designee) may take any appropriate action deemed necessary to stop unacceptable behavior, including immediately removing the offender from the venue.
- I-House reserves the right to prohibit future attendance of anyone who has violated our Code of Conduct.

The Community Code of Conduct and the Racial Equity Statement are periodically reviewed and revised as I-House leadership continues to learn and grow in commitment to anti-racism.
I-House Staff, Board, and Volunteers are Expected To:

- Establish an inclusive environment and provide opportunities for all people to participate in activities and programs.
- Ensure that policies, procedures, programs, and professional interactions reflect I-House’s commitment to dignity, justice and belonging.
- Reject all manifestations of discrimination, including those based on race, ethnicity, gender and gender expression, age, visible and non-visible disability, nationality, sexual orientation, citizenship status, veteran status, religious/non-religious/spiritual beliefs, political beliefs, socio-economic class, or any of the other differences among people which have been excuses for misunderstanding, dissension, or hatred.
- Reflect on their own ideas, biases, and stereotypes in relation to racism, colonialism, discrimination, and systems of oppression.
- Recognize and challenge stereotypes, discrimination, microaggressions, and racist or oppressive interactions.
- Communicate honestly and swiftly with I-House leadership about any incidents that violate this code of conduct.
- Commit to continued learning and growth in relation to the history and reality of systems of oppression and structural racism/discrimination.
- Learn, follow, and enforce this code of conduct and any other I-House rules.

Last updated: January 2021